

A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

# WAYNE STATE SCHOOL OF MEDICINE 0070237920003 - 09B2F Effective Date: 07/01/2024

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

**Preauthorization for Specialty Services** - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

Note: A list of services that require approval before they are provided is available online at bcbsm.com/importantinfo. Select Approving covered services.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

**Preauthorization for Specialty Pharmaceuticals** - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician **must** contact BCBSM to request preauthorization of the drugs. **If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility**.

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

ADM PLANYR JUL; DENPEDOP375/750; SHP; SHP EA1; SHP ECM; SHP IN ON; SHP RX; SHP-DP-SOG; SHP-OPM-IN; SHP-OV30; SHP-PED-DEN; SHP-PEDS; SHP-UC-\$30

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Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

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Eligibility Information	
Member	Eligibility Criteria
Dependents	<ul> <li>Subscriber's legal spouse or same or opposite gender domestic partner eligible for coverage under the subscriber's contract</li> <li>Dependent children: related to you by birth, marriage, legal adoption or legal guardianship, including eligible children of your same or opposite gender domestic partner; eligible for coverage through the end of the calendar year in which they turn age 26</li> </ul>

## Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

**Note:** If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing

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Benefits	In-network	Out-of-network
Deductibles	\$1,000 for one member, \$2,000 for the family (when two or more members are covered under your contract) each calendar year	\$2,000 for one member, \$4,000 for the family (when two or more members are covered under your contract) each calendar year  Note: Out-of-network deductible amounts also count toward the in- network deductible.
Flat-dollar copays	<ul> <li>\$30 copay for office visits and office consultations with a primary care physician</li> <li>\$30 copay for virtual primary care visits</li> <li>\$30 copay for office visits and office consultations with a specialist</li> <li>\$30 copay for medical online visits</li> <li>\$30 copay for chiropractic and osteopathic manipulative therapy</li> <li>\$150 copay for emergency room visits</li> <li>\$30 copay for urgent care visits</li> </ul>	\$150 copay for emergency room visits
Coinsurance amounts (percent copays)  Note: Coinsurance amounts apply once the deductible has been met.	<ul> <li>20% of approved amount for most other covered services</li> <li>50% of approved amount for bariatric surgery</li> </ul>	<ul> <li>40% of approved amount for most other covered services</li> <li>50% of approved amount for bariatric surgery</li> </ul>
Annual coinsurance maximums - applies to coinsurance amounts for all covered services - but <u>does not</u> apply to deductibles, flat-dollar copays and prescription drug cost-sharing amounts	\$2,500 for one member, \$5,000 for the family (when two or more members are covered under your contract) each calendar year	\$5,000 for one member, \$10,000 for the family (when two or more members are covered under your contract) each calendar year <b>Note:</b> Out-of-network coinsurance amounts also count toward the in-network coinsurance maximum.

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Benefits	In-network	Out-of-network
Annual out-of-pocket maximums - applies to deductibles, flat-dollar copays and coinsurance amounts for all covered services - including prescription drugs cost-sharing amounts	\$6,350 for one member, \$12,700 for the family (when two or more members are covered under your contract) each calendar year	\$12,700 for one member, \$25,400 for the family (when two or more members are covered under your contract) each calendar year  Note: Out-of-network cost- sharing amounts also count toward the in-network out-of- pocket maximum
Lifetime dollar maximum	None	

Preventive care services		
Benefits	In-network	Out-of-network
Health maintenance exam - includes chest x-ray, EKG, cholesterol screening and other select lab procedures	100% (no deductible or copay/coinsurance), one per member per calendar year  Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Gynecological exam	100% (no deductible or copay/coinsurance), two per member per calendar year  Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Pap smear screening - laboratory and pathology services	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Voluntary sterilization of female reproductive organs	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Prescription contraceptive devices - includes insertion and removal of an intrauterine device by a licensed physician	100% (no deductible or copay/coinsurance)	100% after out-of-network deductible
Contraceptive injections	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Well-baby and Well-child visits	<ul> <li>100% (no deductible or copay/coinsurance)</li> <li>8 visits, birth through 12 months</li> <li>6 visits, 13 months through 23 months</li> <li>6 visits, 24 months through 35 months</li> <li>2 visits, 36 months through 47 months</li> <li>Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit</li> </ul>	Not covered
Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% (no deductible or copay/coinsurance)	Not covered
Fecal occult blood screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered

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Benefits	In-network	Out-of-network
Flexible sigmoidoscopy exam	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Prostate specific antigen (PSA) screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Routine mammogram and related reading	100% (no deductible or copay/coinsurance)  Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance.	60% after out-of-network deductible  Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.
	One per member pe	r calendar year
Colonoscopy - routine or medically necessary	100% (no deductible or copay/coinsurance) for the first billed colonoscopy  Note: Subsequent colonoscopies performed during the same calendar year are subject to your deductible and coinsurance.	60% after out-of-network deductible
	One per member pe	r calendar year

Physician office services		
Benefits	In-network	Out-of-network
Note: Virtual Primary Care visits by a non-BCBSM selected vendor are not covered.	<ul> <li>\$30 copay for each office visit with a primary care physician (in person or virtual)</li> <li>\$30 copay for each virtual primary care visit for members 18 years of age or older, by a BCBSM selected vendor</li> <li>\$30 copay for each office visit with a specialist</li> <li>Note: Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam.</li> <li>Cost-sharing may not apply if preventive or immunization services are performed during the office visit.</li> </ul>	60% after out-of-network deductible
Online visits - by physician or <b>BCBSM</b> selected vendor must be medically necessary <b>Note:</b> Online visits by a non-BCBSM selected vendor are not covered. Not all services delivered virtually are considered an online visit, but may be considered telemedicine. Telemedicine services will be subject to the applicable cost share associated with the service provided.	\$30 copay per online visit	60% after out-of-network deductible
Outpatient and home medical care visits - must be medically necessary	80% after in-network deductible	60% after out-of-network deductible

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Benefits	In-network	Out-of-network
Office consultations - must be medically necessary	\$30 copay for each office consultation with a primary care physician     \$30 copay for each office consultation with a specialist  Note: Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam.  Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	60% after out-of-network deductible

Urgent care visits		
Benefits	In-network	Out-of-network
Urgent care visits - must be medically necessary	\$30 copay for each urgent care visit  Note: Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam.  Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	60% after out-of-network deductible

Emergency medical care		
Benefits	In-network	Out-of-network
Hospital emergency room	\$150 copay per visit (copay waived if admitted)	\$150 copay per visit (copay waived if admitted)
Ambulance services - must be medically necessary	80% after in-network deductible	80% after in-network deductible

Diagnostic services		
Benefits	In-network	Out-of-network
Laboratory and pathology services	80% after in-network deductible	60% after out-of-network deductible
Diagnostic tests and x-rays	80% after in-network deductible	60% after out-of-network deductible
Therapeutic radiology	80% after in-network deductible	60% after out-of-network deductible

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Maternity services provided by a physician or certified nurse midwife		
Benefits	In-network	Out-of-network
Prenatal care visits	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Postnatal care	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible
Delivery and nursery care	80% after in-network deductible	60% after out-of-network deductible

Hospital care		
Benefits	In-network	Out-of-network
Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies	80% after in-network deductible	60% after out-of-network deductible
	Unlimited	
<b>Note:</b> Nonemergency services must be rendered in a <b>participating</b> hospital.		
Inpatient consultations	80% after in-network deductible	60% after out-of-network deductible
Chemotherapy	80% after in-network deductible	60% after out-of-network deductible

Alternatives to hospital care					
Benefits	In-network	Out-of-network			
Skilled nursing care - must be in a participating skilled nursing facility	80% after in-network deductible	80% after in-network deductible			
	Limited to a maximum of 120 days	per member per calendar year			
Hospice care	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance)			
	Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a <b>participating</b> hospice program <b>only</b> ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)				
Home health care:  • must be medically necessary  • must be provided by a <b>participating</b> home health care agency	80% after in-network deductible	60% after out-of-network deductible			
Infusion therapy:  • must be medically necessary  • must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC)  • may use drugs that require preauthorization-consult with your doctor	80% after in-network deductible	60% after out-of-network deductible			

Surgical services				
Benefits	In-network	Out-of-network		
Surgery - includes related surgical services and medically necessary facility services by a <b>participating</b> ambulatory surgery facility	80% after in-network deductible	60% after out-of-network deductible		
Presurgical consultations	100% (no deductible or copay/coinsurance)	60% after out-of-network deductible		

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Benefits	In-network	Out-of-network	
Voluntary sterilization of male reproductive organs	80% after in-network deductible	60% after out-of-network deductible	
<b>Note:</b> For voluntary sterilizations of female reproductive organs, see " <b>Preventive care services.</b> "			
Elective abortions	80% after in-network deductible	60% after out-of-network deductible	
Bariatric surgery	50% after in-network deductible	50% after out-of-network deductible	
	Limited to a lifetime maximum of one bariatric procedure per member		

Human organ transplants					
Benefits	In-network	Out-of-network			
Specified human organ transplants - must be in a <b>designated</b> facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance) - in designated facilities <b>only</b>			
Bone marrow transplants - must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	80% after in-network deductible	60% after out-of-network deductible			
Specified oncology clinical trials  Note: BCBSM covers clinical trials in compliance with PPACA .	80% after in-network deductible	60% after out-of-network deductible			
Kidney, cornea and skin transplants	80% after in-network deductible	60% after out-of-network deductible			

Behavioral Health Services (Mental Health and Substance Use Disorder)					
Benefits	In-network	Out-of-network			
<b>Inpatient</b> mental health care and <b>inpatient</b> substance use disorder treatment	80% after in-network deductible	60% after out-of-network deductible			
	Unlimited	days			
Residential psychiatric treatment facility:  covered mental health services <b>must</b> be performed in a residential psychiatric treatment facility  treatment must be preauthorized  subject to medical criteria	80% after in-network deductible	60% after out-of-network deductible			
Outpatient mental health care: • Facility and clinic	80% after in-network deductible	80% after in-network deductible in participating facilities <b>only</b>			
Online visits     Note: Online visits by a non-BCBSM selected vendor are not covered.	80% after in-network deductible	60% after out-of-network deductible			
Physician's office	80% after in-network deductible	60% after out-of-network deductible			
Outpatient substance use disorder treatment - in approved facilities <b>only</b>	80% after in-network deductible	60% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network)			

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Autism spectrum disorders, diagnoses and treatment				
Benefits	In-network	Out-of-network		
Applied behavior analysis (ABA) treatment - when rendered by an approved licensed behavior analyst - subject to preauthorization	80% after in-network deductible	80% after in-network deductible		
<b>Note:</b> Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC).				
Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible		
	Physical, speech and occupational therapy with an autism diagnosis unlimited			
Other covered services, including nutritional counseling and mental health services, for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible		

Benefits	In-network	Out-of-network
Outpatient Diabetes Management Program (ODMP)  Note: Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider.  Note: When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs.	<ul> <li>80% after in-network deductible for diabetes medical supplies</li> <li>100% (no deductible or copay/coinsurance) for diabetes self-management training</li> </ul>	60% after out-of-network deductible
Allergy testing and therapy	80% after in-network deductible	60% after out-of-network deductible
Chiropractic spinal manipulation and osteopathic manipulative therapy	Note: Student Health Plan applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam.	60% after out-of-network deductible
	Limited to a <b>combined</b> 30-visit maximum (visits are <b>combined</b> with outpatient p	
Outpatient physical and occupational therapy - provided for rehabilitation/habilitation	80% after in-network deductible	60% after out-of-network deductible  Note: Services at nonparticipating outpatient physical therapy facilities are not covered.
	Limited to a 30-visit maximum pe Note: This 30-visit outpatient maximu outpatient visits for physical the chiropractic services, and osteo	m is a <u>combined</u> maximum for a rapy, occupational therapy,
Outpatient speech therapy	80% after in-network deductible	60% after out-of-network deductible
	Limited to a 30-visit maximum pe	r member per calendar year

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Benefits	In-network	Out-of-network
Durable medical equipment	80% after in-network deductible	60% after in-network deductible
<b>Note:</b> DME items required under the preventive benefit provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of preventive DME items that PPACA requires to be covered at 100%, call BCBSM.		
Prosthetic and orthotic appliances	80% after in-network deductible	60% after in-network deductible
Private duty nursing care	Not covered	Not covered

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## Student Health Plan Preferred Rx Program

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Specialty Pharmaceutical Drugs - The pharmacy for specialty drugs is AllianceRx Walgreens Pharmacy, an independent company. Specialty prescription drugs (such as Enbrel® and Humira®) are used to treat complex conditions such as rheumatoid arthritis, multiple sclerosis and cancer. These drugs require special handling, administration or monitoring. You may also obtain specialty drugs through a Walgreens retail pharmacy as long as the drug is available at that location. You may want to call ahead to confirm availability at the location. If you go to a non-AllianceRx Walgreens Pharmacy, you may be responsible for 100% of the cost of the specialty drug. A list of specialty drugs is available on our Web site at bcbsm.com/pharmacy. If you have any questions, please call AllianceRx Walgreens Pharmacy customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical". We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

Select Controlled Substance Drugs - BCBSM will limit the initial fill of select controlled substances to a 5-day supply. Additional fills for these medications will be limited to no more than a 30-day supply. The controlled substances affected by this prescription drug requirement are available online at bcbsm.com/pharmacy.

## Member's responsibility (copays and coinsurance amounts)

**Note:** Your prescription drug copays and coinsurance amounts, including mail order copays and coinsurance amounts, are subject to the <u>same</u> annual out-of-pocket maximum required under your medical coverage. The 25% member liability for covered drugs obtained from an out-of-network pharmacy will **not** contribute to your annual out-of-pocket maximum.

Benefits		90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
Generic drugs	1 to 30-day period	You pay \$10 copay	You pay \$10 copay	You pay \$10 copay	You pay \$10 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$20 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$20 copay	No coverage	No coverage
	84 to 90-day period	You pay \$20 copay	You pay \$20 copay	No coverage	No coverage
Preferred brand drugs	1 to 30-day period	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$80 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$110 copay	No coverage	No coverage
	84 to 90-day period	You pay \$110 copay	You pay \$110 copay	No coverage	No coverage
Nonpreferred brand drugs	1 to 30-day period	You pay \$80 copay	You pay \$80 copay	You pay \$80 copay	You pay \$80 copay plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	You pay \$160 copay	No coverage	No coverage
	61 to 83-day period	No coverage	You pay \$230 copay	No coverage	No coverage
	84 to 90-day period	You pay \$230 copay	You pay \$230 copay	No coverage	No coverage

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Benefits		90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
Generic and preferred brand specialty drugs	1 to 30-day period	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150	You pay 15% of the approved amount, but no more than \$150 plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	No coverage	No coverage	No coverage
	61 to 83-day period	No coverage	No coverage	No coverage	No coverage
	84 to 90-day period	No coverage	No coverage	No coverage	No coverage
Nonpreferred brand specialty drugs	1 to 30-day period	You pay 25% of approved amount, but no more than \$300	You pay 25% of approved amount, but no more than \$300	You pay 25% of approved amount, but no more than \$300	You pay 25% of the approved amount, but no more than \$300 plus an additional 25% of the BCBSM approved amount for the drug
	31 to 60-day period	No coverage	No coverage	No coverage	No coverage
	61 to 83-day period	No coverage	No coverage	No coverage	No coverage
	84 to 90-day period	No coverage	No coverage	No coverage	No coverage

<sup>\*</sup> BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers

Covered services				
Benefits	90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
FDA-approved drugs	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
FDA-approved generic and select brand name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self- administered drugs and devices are not covered)	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount
Other FDA-approved brand name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self-administered drugs and devices are not covered)	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
FDA-approved generic and select brand name prescription contraceptive medication (non-self- administered drugs and devices are not covered)	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount

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Benefits	90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
Other FDA-approved brand name prescription contraceptive medication (non-self-administered drugs and devices are not covered)	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	75% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug
<b>Note:</b> Needles and syringes have no copay/coinsurance.				

<sup>\*</sup> BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers

Features of your pres	Footures of your procediation drug plan		
Features of your prescription drug plan			
Custom Select Drug List	A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost.  • Generic drug tier - This tier includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay/coinsurance, making them the most cost-effective option for the treatment.  • Preferred brand-name drug tier - This tier includes non-specialty preferred brand-name drugs. These drugs are more expensive then generic and members pay more for them.		
	<ul> <li>Nonpreferred brand-name drug tier - This tier includes non-specialty brand-name drugs for which there's either a generic alternative or a more cost-effective preferred brand-name drug available. Members pay more for these nonpreferred brand-name drugs.</li> </ul>		
	<ul> <li>Generic and preferred specialty drug tier - This tier includes generic and preferred brand-name specialty drugs that are used to treat difficult health conditions. These drugs are generally more cost-effective than nonpreferred specialty drugs.</li> <li>Nonpreferred specialty drug tier - This tier includes nonpreferred brand-name, specialty drugs that are used to treat difficult health conditions. Members pay more for nonpreferred specialty drugs because there are cost-effective generic or preferred drugs available.</li> </ul>		
Prior authorization/step therapy	A process that requires a physician to obtain approval from BCBSM <b>before</b> select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. <b>Step Therapy</b> , an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require Prior Authorization or Step Therapy are available online at <b>bcbsm.com/pharmacy</b> .		
Maximum allowable cost drugs	When you receive a generic maximum allowable cost (MAC) drug from an in-network pharmacy, you pay your cost share as noted in your coverage.  However, if you request a brand-name drug and the prescriber did not write "Dispense as Written" or "DAW" on the prescription, you must pay the difference between the maximum allowable cost and the Blue Cross Blue Shield of Michigan approved amount for the brand-name drug, plus your copayment.  If the prescriber wrote "Dispense as Written" or "DAW" on the prescription, we will pay the pharmacy the approved		
Ougustitu limita	amount for the brand-name drug, after deduction of your copayment.		
Quantity limits	To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits.		

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## Features of your prescription drug plan

## **Exclusions**

The following drugs are not covered:

- Over-the-counter drugs and drugs with comparable OTC counterparts (e.g., antihistamines, cough/cold and acne treatment) unless deemed an Essential Health Benefit or not considered a covered service
- State-controlled drugs
- Brand-name drugs that have a generic equivalent available
- Drugs to treat erectile dysfunction and weight loss
- Prenatal vitamins (prescribed and over-the-counter)
- Brand-name drugs used to treat heartburn
- Compounded drugs, with some exceptions
- Cosmetic drugs

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## Dental Coverage (Pediatric)

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Coverage determination: Claims are subject to dental necessity verification and availability of dental benefits when they are processed, as well as the terms and conditions of the applicable BCBSM certificates and riders.

Note: Pediatric dental benefits are available only to members who are age 18 or younger on the plan's effective date and are available to them through the end of the calendar year in which they turn 19.

#### Dentist information

With Blue Dental PPO, you can choose any licensed dentist anywhere. However, you'll get the best coverage and save the most money when you choose a Tier 1 PPO (in-network) dentist.

You have outstanding access to thousands of Tier 1 PPO dentists across the country through the Blue Dental PPO network. Tier 1 PPO dentists agree to accept our PPO approved amount as full payment for covered services, so you'll pay your applicable coinsurance and deductible amounts. To find a Tier 1 PPO dentist near you, log into your member account at **bcbsm.com** or call **1-888-826-8152**.

If you go to a non-PPO dentist, you can still save money by choosing a Tier 2 participating non-PPO (out-of-network) dentist. Tier 2 dentists participate with us on a "per claim" basis through our Blue Par Select (BPS) arrangement. They accept our BPS approved amount as full payment for covered services, so you'll pay your applicable coinsurance and deductible amounts. To find a Tier 2 participating non-PPO dentist near you, log into your member account at **bcbsm.com**. You should ask your dentist if they participate with BCBSM before every treatment.

Note: If you go to a nonparticipating dentist, you are responsible for any difference between our approved amount and the dentist's charge.

Member's responsibility (deductible, coinsurance and dollar maximums)		
Benefits	Coverage	
Deductibles  • Applies to Class II and Class III services only	\$25 per member \$50 for two members \$75 per family per calendar year	
Coinsurance (percentage of BCBSM's approved amount for covered services)	20%	
Class I services		
Class II services	50%	
Class III services	50%	
Class IV services	Not covered	
Dollar maximums	None	
Annual maximum for Class I, II and III services		
Lifetime maximum for Class IV services	Not applicable	
Out-of-pocket maximum  The maximum out-of-pocket expense pediatric members will pay in a calendar year for deductible and coinsurance amounts applied to most covered in-network dental services. The out-of-pocket maximum does not apply to charges that exceed our approved PPO fee, services provided by non-PPO dentists, or non-covered services.	\$375 for one pediatric member/ \$750 for two or more pediatric members per calendar year.  Note: This out-of-pocket maximum is separate from the annual out-of-pocket maximum that applies under your hospital and medical coverage (if any).	

#### Plan's responsibility

The plan's responsibility is subject to a review of the reported diagnosis, dental necessity verification and the availability of dental benefits at the time the claim is processed, as well as the conditions, exclusions and limitations, and deductible and coinsurance requirements under the applicable BCBSM certificates and riders.

Class I services	
Benefits	Coverage
Most diagnostic and preventive services:  Routine oral examinations/evaluations - twice per benefit year	80% of approved amount

ADM PLANYR JUL; DENPEDOP375/750; SHP; SHP EA1; SHP ECM; SHP IN ON; SHP RX; SHP-DP-SOG; SHP-OPM-IN; SHP-PCD-DEN; SHP-PED-S; SHP-UC-\$30

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Benefits	Coverage
Prophylaxis (cleaning) - three times per benefit year	80% of approved amount
<ul> <li>Fluoride treatments or topical fluoride varnishes - twice every benefit year for members to the end of the month of their <sup>19th</sup> birthday. For members under age three, topical fluoride varnishes four times every calendar year.</li> </ul>	80% of approved amount
<ul> <li>Sealants - once per fully erupted first and second permanent molar every 36 months for members to the end of the month of their <sup>16th</sup> birthday</li> </ul>	80% of approved amount
Bitewing X-rays-one set (up to four films) per benefit year	80% of approved amount
Oral brush biopsy sample collection - twice every benefit year	80% of approved amount

Class II services		
Benefits	Coverage	
Other diagnostic and preventive services:  • Diagnostic tests and laboratory examinations	50% of approved amount after deductible	
<ul> <li>Space maintainers - for missing posterior primary teeth for members to the end of the month of their 15th birthday</li> </ul>	50% of approved amount after deductible	
Panoramic or full-mouth X-rays -once every 60 months	50% of approved amount after deductible	
Emergency palliative treatment	50% of approved amount after deductible	
Minor restorative services:  • Amalgam and resin-based composite fillings and fillings of similar materials - once per tooth and surface every 48 months for permanent teeth; once per tooth and surface every 24 months for primary teeth	50% of approved amount after deductible	
<ul> <li>Recementation or repair of posts, crowns, veneers, inlays and onlays - three times per tooth per benefit year</li> </ul>	50% of approved amount after deductible	
Extractions and surgical removal of non-impacted teeth	50% of approved amount after deductible	
Non-surgical endodontic services:  Root canal treatments - once per tooth per lifetime (retreatment of a root canal of a root canal is payable once per tooth per lifetime)	50% of approved amount after deductible	
Therapeutic pulpotomies or pulpal debridement	50% of approved amount after deductible	
Vital pulpotomies on primary teeth	50% of approved amount after deductible	
Apexification	50% of approved amount after deductible	
Non-surgical periodontic services:  Periodontal maintenance - three times every benefit year in combination with routine prophylaxis	50% of approved amount after deductible	
Periodontal scaling and root planing - once per quadrant per 24 months	50% of approved amount after deductible	
Adjustments, repairs, relines, rebases and tissue conditioning for removable prosthetic appliances:  Relines or rebases of partial dentures or complete dentures - once per 36 month per arch	50% of approved amount after deductible	
Tissue conditioning - once every 36 months per arch	50% of approved amount after deductible	
Adjunctive general services: General anesthesia or IV sedation - when medically/dentally necessary and performed in conjunction with covered dental surgical procedures	50% of approved amount after deductible	
Office visits after regularly scheduled hours	50% of approved amount after deductible	

Class III services		
Benefits	Coverage	
<ul><li>Major restorative services:</li><li>Onlays, crowns and veneers - once per permanent tooth every 60 months</li></ul>	50% of approved amount after deductible	
<ul> <li>Substructures, including cores and posts - one type per permanent tooth every 60 months for members age 12 and older</li> </ul>	50% of approved amount after deductible	
Oral surgery services:	50% of approved amount after deductible	

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Benefits	Coverage
Surgical exposure and facilitation of eruption of unerupted teeth	50% of approved amount after deductible
<ul> <li>Incision and drainage of cellulitis or fascial space abscesses of intraoral soft tissue</li> </ul>	50% of approved amount after deductible
Removal of exostoses (excess bony growths of the upper and lower jaw)	50% of approved amount after deductible
Excision of hyperplastic tissue per arch	50% of approved amount after deductible
Soft tissue biopsies	50% of approved amount after deductible
Frenulectomies	50% of approved amount after deductible
Surgical endodontic services:	50% of approved amount after deductible
Apical surgeries on permanent teeth	50% of approved amount after deductible
Hemisections - once per tooth per lifetime	50% of approved amount after deductible
Surgical periodontic services:	50% of approved amount after deductible
Gingivectomies and gingivoplasties	50% of approved amount after deductible
Clinical crown lengthening - hard tissue	50% of approved amount after deductible
Gingival flap procedures	50% of approved amount after deductible
Soft tissue grafts	50% of approved amount after deductible
Prosthodontic services:  Complete dentures - once every 84 months	50% of approved amount after deductible
<ul> <li>Removable partial dentures and fixed partial dentures (bridges), including abutment crowns and pontics - once every 84 months for members age 16 and older only</li> </ul>	50% of approved amount after deductible
Recementation and repairs of bridges	50% of approved amount after deductible
Stayplates to replace recently extracted permanent anterior (front) teeth	50% of approved amount after deductible

Class IV services	
Benefits	Coverage
Orthodontics and related services	Not covered

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